Discussion

Analyzing Failures of Leadership

Think about a situation you are familiar with in which a leader was very ineffective. The answer the following questions:

What sources of power did this leader have? Did the leader have enough power to influence his or her followers?

What kind of behaviors did this leader engage in? Were they appropriate for the situation? Why, or why not?

From what you know, do you think this leader was a task-oriented leader? How favorable was this leader's situation for leading?

What steps did this leader take to motivate his or her followers? Were these steps appropriate or inappropriate? Why?