Select a data review project topic. Then, write a 1–2 page topic description that includes the problem statement and list of supporting references.

Note: Each assessment of your capstone project is built on the work you have completed in previous assessments.

Therefore, you must complete the assessments in this course in the order in which they are presented.

SHOW LESS

This is an exciting time in your academic journey. It is now time to self-lead, practice health care competencies, and

explore a topic that is of professional interest to you. The capstone data review project should contribute value to

both a health care organization and to your professional career development goals.

This assessment provides an opportunity to identify a relevant health care problem that warrants analysis. It also

helps to conduct a thorough review of the current literature that relates to the problem.

Competency Map

CHECK YOUR PROGRESS

Use this online tool to track your performance and progress through your course.

Item

Toggle Drawer

Resources

Project Topic Selection and Focus

This Capella resource contains guidance on choosing your topic.

Select a Search Topic.

This will be helpful in reframing your topic as a concise research question, which is a good approach for focusing

your topic into a viable search.

Focusing Your Search Topic.

SHOW LESS

Primary Research and Authoritative Sources

This library guide can help direct your research:

MHA Program Library Guide.

This Capella resource helps to identify original research and contains links to different types of research.

Primary Research.

This Capella resource contains information on finding peer-reviewed sources, improving your topic, acquiring

research skills, and evaluating source quality.

Library Research and Information Literacy Skills.

This article discusses advanced research techniques that will be helpful in finding and citing relevant, authoritative

sources.??

Bibliography Mining and Cited Reference Searching.

RefWorks is a resource research management tool that helps you collect, organize, and store citations from library

databases and other resources.

RefWorks.

Health Care Quality

This article examines the role of IT with regard to patient flow in hospitals and the implications for efficiency and

performance.

Devaraj, S., Ow, T. T., & Kohli, R. (2013). Examining the impact of information technology and patient flow on

healthcare performance: A theory of swift and even flow (TSEF) perspective. Journal of Operations Management

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31(4), 181–192.

This article defines how competent health care providers can improve health care communication, access, and

outcomes, and also encourage patients to participate more fully in their own care.

Brusin, J. H. (2012). How cultural competency can help reduce health disparities. Radiologic Technology, 84(2), 129–

147.

This article aids providers in a better understanding of the patient’s perspective on health care quality within the

context of data analytics.

Russell, R. S., Johnson, D. M., & White, S. W. (2015). Patient perceptions of quality: Analyzing patient satisfaction

surveys. International Journal of Operations & Production Management, 35(8), 1158–1181.

Performance Measurement

This article defines a framework in which information can be generated for use in reporting and informing the public

about health care quality.

van den Heuvel, J., Niemeijer, G. C., & Does, R. J. (2013). Measuring healthcare quality: The challenges.

International Journal of Health Care Quality Assurance, 26(3), 269–278.

This article examines different types of organizational activities related to performance measurement and how they

lead to improvements.

Elg, M., Klara, P. B., & Kollberg, B. (2013). Performance measurement to drive improvements in healthcare practice.

International Journal of Operations & Production Management, 33(11/12), 1623–1651.

Facilitating Change and Improvement

This study reveals that organizational support risks influence both the overall change project performance and

process performance and provides recommendations on how to mitigate risks in change projects.

Jurisch, M. C., Rosenberg, Z., & Krcmar, H. (2016). Emergent risks in business process change projects. Business

Process Management Journal, 22(4), 791–811.

This study discusses drivers and challenges facing quality initiatives implementation in health care organizations and

compares findings with those of a questionnaire.

Abdallah, A. (2014). Implementing quality initiatives in healthcare organizations: Drivers and challenges. International

Journal of Health Care Quality Assurance, 27(3), 166–181.

This article discusses how one organization shifted from a top-down approach to a transformational one with

different techniques.

Brickman, J. (2016, November 23). How to get health care employees onboard with change. Retrieved from

https://hbr.org/2016/11/how-to-get-health-care-employees-onboard-with-change

Writing Resources

The APA Module will help to build your understanding of the APA manual.

APA Style and Format has other useful resources.

Academic Honesty & APA Style and Formatting discusses academic writing, the appropriate use of APA style, how to

avoid plagiarism and provide appropriate credit to your sources.

Item

Assessment Instructions

Note: This assessment is the foundation for your capstone project. Therefore, you must complete this assessment

before starting any of the other assessments in this course.

Preparation

To prepare for this assessment, read the following documents:

Data Review Project Overview [PDF].

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Project Topic Selection [PDF].

The information provided in these two documents will help you in choosing a project of reasonable scope that is

central to your career development goals and would be of value to your targeted health care organization. In

addition, they provide guidance, recommendations, and examples that are crucial to successfully completing this

assessment. You are encouraged to download both the documents and keep them on hand as ready references.

In addition, download and review the template you will use to complete this assessment:

Assessment 1 Topic Selection Template [DOCX].

Requirements

Select your data review project topic, and provide a topic description that includes the problem statement and list of

supporting references.

Document Format and Length

Submit your project topic, problem description, problem statement, and references in the Assessment 1 Topic

Selection Template. Your finished document should be 1–2 pages in length.

Format your citations and references using APA style.

Topic Selection

Note: The requirements outlined below correspond to the grading criteria in the scoring guide. Be sure that your topic

selection process addresses each point, at a minimum. You may also want to read the assessment scoring guide to

better understand how each criterion will be assessed.

Write a clear, one-sentence problem statement for a proposed project.

State the issue in the form of a problem and add a citation.

Identify the key performance indicators and outcome measures for a proposed project.

Locate authoritative sources on performance measurement.

Articulate the value of a proposed project to an organization and to one's professional health care leadership

competency development goals.

Review the selected organization's website to determine its vision, mission, culture, strategic focus, and how they

provide value to the patients.

Ensure that you understand what is meant by the term value proposition.

Consider a strategic, systems perspective when contemplating value to the organization.

Be sure you have evidence to support your conclusions.

Summarize current and relevant authoritative literature.

Be concise and substantive. Provide sufficient information in the summary to adequately cover the selected topic.

Visit the Capella University Library to confirm what sources constitute authoritative literature. The Library Research

and Information Literacy Skills page contains useful information on this topic. You may also wish to consult the MHA

Program Library Guide.

Combine clear, coherent, and original writing, in APA style, with relevant and credible evidence from the scholarly

and professional literature.

Apply correct APA formatting to your source citations.

Consider how or why a particular piece of evidence supports your main points, claims, or conclusions.

Make sure your supporting evidence is clear and explicit.

Competencies Measured

By successfully completing this assessment, you will demonstrate your proficiency in the following course

competencies and assessment criteria:

Competency 1: Transformation: Facilitate a change process that effectively involves patients, communities, and

professionals in the improvement and delivery of health care and wellness.

Write a clear, one-sentence problem statement for a proposed project.

Identify the key performance indicators and outcome measures for a proposed project.

Competency 2: Execution: Translate strategy to develop and maintain optimal organizational performance in health

care settings.

Summarize current and relevant authoritative literature.

Combine clear, coherent, and original writing, in APA style, with relevant and credible evidence from the scholarly

and professional literature.

Competency 3: People: Create an organizational climate that values and supports employees and colleagues in

health care settings.

Articulate the value of a proposed project to an organization and to one's professional health care leadership

competency development goals.