The question is :

Discussion #3:

The purpose of this discussion is to gain an appreciation for perceptions about workplace norms.

Post a common, normally accepted practice at your most recent job. For example, some companies highly value being on time for every meeting. For others, ensuring that PowerPoint presentations follow a particular format is important. Still, others have everyone using the same workplace jargon or wearing similar style clothes even though no uniform is required.

For this discussion:

1. Try to recall a particular norm from your job and explain it.

2. How did that norm emerge?

1. Why is that important at your organization?
2. Who do you think established this particular norm—the top leaders of the organization or the front-line workers?
3. Do people seem to like the norm, do they resent it, or do they simply accept it without any real thought?
4. Did your perception about the workplace norm change since you first encountered it?

\*\*To receive full credit: Use the text (or another academic source) to support your answer.

1. Comment on (at least) 2 others’ posts. Engage in a meaningful dialogue about the nom they presented. Were you particularly surprised by a specific post? Did someone post a norm to which you had an instant negative or positive reaction? What was it? and what is your perception of this? If you worked at that particular organization, do you think your perception would change about that norm that the other student posted? Why, or why not?